

Document name: Environment and Quality Policy
Document type: Group policy
Target group: All Momentum Group employees

Language: English

Policy no.: 14 **Valid from:** 16 September 2021
Edition no.: 2024/05 **Adopted by the Board of Directors:** 7 May 2024
Revision date: 7 May 2024

ENVIRONMENT AND QUALITY POLICY

1 Introduction

Environmental and quality work within the Momentum Group ("the Group") is performed as an integrated part of the business operations. The purpose of this policy is to describe the Group's approach to its work on environmental and quality issues and their impact on related areas.

2 Environmental Policy

The Group's environmental policy expresses the Group's desire to accept its share of responsibility for showing respect for the environment and contributing to permanently sustainable development.

Environmental efforts are to be conducted within the framework of the Group's business concept and be well integrated into operational activities. The Group aims for a holistic approach to environmental issues by means of high employee competencies and constantly developing the Group's knowledge of environmental effects. When choosing suppliers, products and services, the Group strives for minimum environmental impact insofar as this is technically feasible, economically viable and environmentally justified. An eco-cycle approach and economic use of resources are to be key points for the Group's business operations. We aim to contribute to reducing resource and energy consumption by focusing on efficient transport solutions and high-quality products and services.

By meeting or exceeding the requirements stipulated in environmental laws and statutes, the Group aims to stimulate every part of the commercial chain to prevent and reduce adverse environmental impact by making continuous improvements.

2 Quality Policy

The Group is to identify and understand customer needs and strive for solutions that generate value for us and our customers. We want our customers to feel secure in the knowledge that they will receive the right product at the right time, and that we offer products and services of the best quality at the lowest total cost. We endeavour to establish good and professional relationships with our stakeholders and to ensure that each employee engages in the quality work of their own department and the Group by making continuous improvements.

3 Organisation and distribution of responsibility

Each individual company in the Group is responsible for the environmental and quality efforts, which are to be performed according to the specific conditions and needs of each individual company.

4. This policy

The Environment and Quality Policy is normally adopted once annually by the Board of Directors of the Parent Company Momentum Group AB. The date of issue and version number of the policy are

on the first page of the document. The most recently updated version/edition of the policy should always be available on the Group's intranet. All Group employees are responsible for remaining up-to-date on the latest revised version of the policy.